

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	282.0	299.0	271.0
On Roll Regular Shared-Time	404.0	441.0	421.0
On Roll Special Ed Full-Time	57.0	59.0	27.0
On Roll Special Ed Shared-Time	292.0	303.0	285.0
On Roll Subtotal	1,035.0	1,102.0	1,004.0
In Post-Secondary Part Time	237.0	113.0	250.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	7,176,157	7,176,157	7,176,157
	Tuition from Local Education Authorities	10-1310	3,553,770	3,720,510	4,040,586
	Other Tuition	10-1320-1340	49,627	45,000	34,020
	Non-Resident Fees	10-1350	117,410	137,340	137,340
	Rents and Royalties	10-1910	0	10,000	0
	Textbook Sales and Rentals	10-1940	0	18,000	13,000
	Unrestricted Miscellaneous Revenues	10-1XXX	673,774	555,000	438,000
	Interest Earned on Capital Reserve Funds	10-1XXX	31,479	15,000	2,500
	Total Revenues from Local Sources		11,602,217	11,677,007	11,841,603
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	293,805	293,805	293,805
	Equalization Aid	10-3176	2,278,667	2,390,135	3,145,226
	Categorical Security Aid	10-3177	118,657	118,657	118,657
	Adjustment Aid	10-3178	103,021	103,021	103,021
	Total Revenues from State Sources		2,794,150	2,905,618	3,660,709
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,263,777	1,345,507
	Adjustment for Prior Year Encumbrances		0	428,742	0
	Actual Revenues (Over)/Under Expenditures		-1,291,009	0	0
General Fund Revenues	Total Operating Budget		13,105,358	16,275,144	16,847,819
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	172,209	168,600	141,185
	Total Revenues from State Sources		172,209	168,600	141,185
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	106,114	138,511	110,592
	Title II	20-4451-4455	17,501	24,428	18,366
	Title IV	20-4471-4474	0	20,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	50,299	43,887	37,303
	Vocational Education	20-4430	242,438	284,032	241,426
	CARES Act Education Stabilization Fund	20-4530	0	96,747	412,277
	Coronavirus Relief Fund (CRF)	20-4532	0	40,452	0
	Total Revenues from Federal Sources		416,352	648,057	828,464
Special Revenue Fund Revenues	Total Grants and Entitlements		588,561	816,657	969,649

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
All Fund Revenues	Total Revenues/Sources		13,693,919	17,091,801	17,817,468
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,693,919	17,091,801	17,817,468

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Vocational Programs	11-3XX-100-XXX	3,846,407	4,327,874	5,293,827	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	24,277	14,500	17,835	
	Undistributed Expenditures-Health Services	11-000-213-XXX	227,521	294,231	314,020	
	Undistributed Expenditures-Guidance	11-000-218-XXX	583,443	667,004	727,410	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	20,800	50,000	0	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	375,902	426,614	523,422	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	38,925	73,139	71,400	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	547,503	630,930	527,703	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	408,132	517,175	520,492	
	Undistributed Expenditures-Central Services	11-000-251-XXX	345,232	408,392	553,585	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	588,564	774,675	765,170	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,166,518	2,661,104	2,861,870	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	32,479	97,357	94,000	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,297,185	2,541,635	2,344,300	
	Total Undistributed Expenditures			7,656,481	9,156,756	9,321,207
	General Fund Current Expenses	Total General Current Expense		11,502,888	13,484,630	14,615,034
Capital Outlay	Equipment	12-XXX-XXX-730	366,613	216,537	685,572	
	Facilities Acquisition and Construction Services	12-000-400-XXX	474,650	1,177,251	698,970	
	Interest Deposit to Capital Reserve	10-604	0	15,000	2,500	
	Total Capital Outlay		841,263	1,408,788	1,387,042	
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	27,360	44,278	0	
	Other Special Schools-Support Services	13-4XX-200-XXX	3,160	7,140	0	
	Total Other Special Schools	13-4XX-X00-XXX	30,520	51,418	0	
Special School Expenses for Evening/Adult/Post-Grad	Accredited Evening/Adult High School/Post-Graduate-Instruction	13-601-100-XXX	0	141,446	0	
	Accredited Evening/Adult High School/Post-Graduate-Support Services	13-601-200-XXX	0	342,132	0	
	Total Accredited Evening/Adult High School/Post-Graduate	13-601-X00-XXX	0	483,578	0	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	251,073	412,688	383,650
	Vocational Evening-Local-Support Services	13-629-200-XXX	338,228	431,885	462,093
	Total Vocational Evening-Local	13-629-X00-XXX	589,301	844,573	845,743
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	761,207	1,381,726	845,743
General Fund Expenses and Transfers	General Fund Grand Total		13,105,358	16,275,144	16,847,819
Special Revenue Fund Expenses for Other State Projects	Adult Education	20-XXX-XXX-XXX	15,025	10,000	0
	Vocational Education	20-XXX-XXX-XXX	110,256	116,100	98,685
	Other	20-XXX-XXX-XXX	46,928	42,500	42,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	172,209	168,600	141,185
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	106,114	138,511	110,592
	Title II	20-XXX-XXX-XXX	17,501	24,428	18,366
	Title IV	20-XXX-XXX-XXX	0	20,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	50,299	43,887	37,303
	Vocational Education	20-XXX-XXX-XXX	242,438	284,032	241,426
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	96,747	412,277
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	40,452	0
	Total Federal Projects	20-XXX-XXX-XXX	416,352	648,057	828,464
Special Revenue Fund Expenses	Total Special Revenue Funds		588,561	816,657	969,649
All Fund Expenses	Total Expenditures/Appropriations		13,693,919	17,091,801	17,817,468
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,693,919	17,091,801	17,817,468

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,181,087	2,712,567	2,727,567	2,730,067
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,195,706	2,609,284	1,345,507	0
	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
Unrestricted	General Operating Budget	806,661	786,321	786,321	786,321
	Repayment of Debt		0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,895	\$19,350	\$18,051	\$17,020	\$18,713
Total Classroom Instruction	\$10,595	\$8,447	\$7,692	\$7,088	\$8,322
Classroom-Salaries and Benefits	\$9,313	\$7,409	\$6,525	\$6,010	\$6,073
Classroom-General Supplies and Textbooks	\$892	\$741	\$756	\$706	\$1,826
Classroom-Purchased Services	\$390	\$297	\$411	\$372	\$423
Total Support Services	\$3,429	\$3,120	\$2,614	\$2,526	\$2,754
Support Services-Salaries and Benefits	\$3,022	\$2,817	\$2,304	\$2,214	\$2,518
Total Administrative Costs	\$4,275	\$3,764	\$3,648	\$3,556	\$3,637
Administration Salaries and Benefits	\$3,247	\$2,411	\$2,409	\$2,260	\$2,375
Total Operations and Maintenance of Plant	\$4,480	\$3,964	\$3,899	\$3,677	\$3,994
Operations and Maintenance-Salaries and Benefits	\$1,435	\$1,263	\$1,198	\$1,113	\$1,237
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$1,045	\$613	\$319	\$275	\$883
Legal Costs	\$97	\$35	\$79	\$99	\$78
Employee Benefits as a percentage of salaries*	40.45%	37.58%	35.98%	35.83%	32.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Community Resources with Mercer County Special Services School District	0
Staffing - Other	Support staff as needed as back-up with Mercer County Special Services School District	0
	Business Administrator shared with Mercer County Special Services School District	0
	Superintendent shared with Mercer County Special Services School District	0
	Manager of Information Technologies shared with Mercer County Special Services School District	0
	Manager of Facilities shared with Mercer County Special Services School District	0

Employee Contract List for District

Name	Category	Measure
Dana HiceDePugh	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,461
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused sick days at per diem rate; max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dana HiceDePugh	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Deborah Donnelly	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Deborah Donnelly	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	50% SALARY SHARED WITH MCSSSD
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kimberly Schneider	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,114
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103

Employee Contract List for District

Name	Category	Measure
Kimberly Schneider	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$18,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem; max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly Schneider	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Flynn	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,099
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem rate; max payout of \$15,000	

Employee Contract List for District

Name	Category	Measure
Lisa Flynn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Rick Hillman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT/Grounds
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Manager of IT/Grounds
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Rick Hillman	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	50% SLARY SHARED WITH MCSSSD
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported