



**KIMBERLY J. SCHNEIDER, Ed.D.**  
*Superintendent*

August 10, 2020

Dear School Family,

It is out of an abundance of caution, that we present a hybrid instructional model for our September Reopening Plan for Mercer County Technical Schools, submitted to our county office as mandated for review. The September Reopening Plan is attached to this letter for your consideration. Please note, parents still have the option to choose all remote instruction for their child and are asked to contact the Building Principal's office with questions.

Our plan is to provide Academy students with two full days of in-person instruction per week and Shared-Time students with two half days of in-person instruction per week. A 100% remote learning option is available to all students. This option will provide online live streaming in the Google Classroom and Problem and Project Based Learning for students. Building and district level teams considered the school age, health and specific needs of our student population in the context of the NJDOE critical areas of operation standards. Also, collaboration is underway with our sending district partners to offer maximum flexibility in scheduling for families of our shared time students. To date, we have been successful in ordering required specialty PPE, cleaning supplies and recommended equipment to provide all staff with the unique PPE of their students and classrooms.

We will continue to closely monitor data, and if needed will return to a 100% remote learning option for all students. Recently, we have learned the positivity rate in Mercer county, specifically Trenton, is rising. A continued increase of infection throughout the county, complicated with the opportunity of regional spreading of the virus, would make it impossible to provide on-site instruction as substitutes for our specifically certified staff in the areas of CTE, and school nursing may be difficult to find. Our ability to quarantine would also be problematic in that certified staff would not be available to cover on site classrooms for long periods of time in such an emergency. Our staff would immediately move our program to remote status, and continue to monitor weekly for our eventual return.

Please understand that we will continue to monitor local health data throughout these final weeks of summer to responsibly provide hybrid on-site learning in September. Our website has information from our principals specifically addressing the activities at the Sypek and Assunpink centers. Adult Education information can be found there also. Please send your questions and concerns to our website or directly to your building principals.

Thank you for your continued support and patience, as we begin our safe return to school. I wish you all good health and happiness until we see each other in September.

Sincerely,



Kimberly J. Schneider, Ed.D.  
Superintendent

# The Road Back – Plan for Reopening Mercer County Technical Schools

August 6, 2020

## 01. Critical Area of Operation – General Health & Safety

Standard#	Standard	MCTS Action Plan	Assigned Administrator
1.01	In all stages and phases of pandemic response and recovery, the <a href="#">Centers for Disease Control and Prevention recommends</a> actions, which schools and districts should incorporate into reopening plans:	Reopening Plan due to County Office 30 days prior to start of school year.	Superintendent
1.01.1	Establishing and maintaining communication with local and state authorities to determine current mitigation levels in your community.	Superintendent maintains an ongoing communication and collaboration with the Mercer County Department of Health and the Hamilton Township Department of Health and the Hopewell Department of Health	Superintendent
1.01.2	Protecting and supporting staff and students who are at <a href="#">higher risk for severe illness</a> , such as providing options for telework and virtual learning.	25% of Main Office staff to be scheduled in-person daily, working remotely on other days. Manager of Technology and Buildings and Grounds to assist with planning.	Assistant Superintendent Principals
Standard#	Standard	MCTS Action Plan	Assigned Administrator
01.01.4	Promoting behaviors that reduce spread: <ul style="list-style-type: none"> <li>- Stay home when appropriate</li> <li>- Hand hygiene and respiratory etiquette</li> <li>- Face coverings</li> <li>- Signs and messages</li> </ul>	Buildings & Grounds Office has posted and will maintain posting of CDC posters and signage promoting behaviors to reduce the spread. Buildings & Grounds will also insure signage is posted to support face coverings and social distancing.	Manager of Technology and Buildings and Grounds

1.02.1	Reasonable accommodations will be provided for individuals under ADA for those at high risk for contracting the COVID-19 virus under the CDC's pandemic guidelines, including older adults (aged 65 years and older) and individuals with disabilities or serious underlying medical conditions.	EEOC Guidance is below: <a href="https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws">https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws</a>	Assistant Superintendent
Standard#	Standard	MCTS Action Plan	Assigned Administrator
	<p>Medically fragile students with Individualized Education Programs (IEPs)</p> <p>Students with complex disabilities with Individualized Education Programs (IEPs)</p> <p>Students who require accommodations under a Plan in accordance with the Section 504 of the Rehabilitation Act of 1973 (504 Plan).</p>	Students with IEP/504 accommodations and modifications will be monitored by school counseling and child study team staff. Medical concerns will be monitored by school nursing staff.	Principals
	<p><b><i>Additional Considerations:</i></b></p> <p>In addition to the general guidelines applicable to all districts aligned with the stages of reopening, each local school district must plan reopening in accordance with local conditions and resources.</p> <p>It may be helpful to consider how other countries have handled school reopening, particularly those in which COVID-19 rates peaked earlier than the United States. For example, the <a href="#">Learning Policy Institute's Policy Brief, Reopening Schools in the Context of COVID-19: Health and Safety Guidelines from Other Countries</a> examines the response to COVID-19 in five countries.</p>	Superintendent will review the plans for reopening with local and county health officials in addition to the Board of Education.	Superintendent

## 02. Critical Area of Operation – Classrooms, Testing & Therapy Rooms

Standard#	Standard	MCTS Action Plan	Responsible Administrator
02.02	All instructional and non-instructional rooms in school and district facilities must comply with social distancing standards to the maximum extent practicable. See “Additional Considerations” below for information helpful in calculating appropriate room occupancy to account for social distancing.	Classroom/shop areas and staff areas have been measured to calculate new occupancy using social distancing.	Principals
02.03	Use of shared objects should be limited when possible or cleaned between use.	MCTS will limit the use of shared objects in a classroom, where this can't be limited, objects will be cleaned and disinfected by instructional staff between use.	Principals
02.04	Schools and districts must ensure that their indoor facilities have adequate ventilation, including <b>operational heating, and ventilation systems</b> where appropriate. <ul style="list-style-type: none"> <li>- Recirculated air must have a fresh air component.</li> <li>- Open windows if A/C is not provided.</li> <li>- Filter(s) for A/C units must be maintained and changed</li> </ul>	The Office of Buildings & Grounds will determine the functionality of all existing HVAC equipment, the district's HVAC Contractor has a 4 hour report window to arrive onsite to make repairs.  B&G will verify window functionality.  Filters are changed quarterly. Filters will be monitored and in the event of a presumptive positive case all filters serving the area will be changed out.	Manager of Technology and Buildings and Grounds

	according to manufacturer recommendations		
02.05	<p>Prepare and maintain hand sanitizing stations with alcohol-based hand sanitizers (at least 60% alcohol):</p> <ul style="list-style-type: none"> <li>- In each classroom (for staff and older children who can safely use hand sanitizer).</li> <li>- At entrances and exits of buildings.</li> <li>- Near lunchrooms and toilets.</li> <li>- Children ages 5 and younger should be supervised when using hand sanitizer.</li> <li>- For classrooms that have existing handwashing stations, prepare stations with soap, water, and alcohol-based hand sanitizers (at least 60% alcohol).</li> </ul>	<p>Buildings &amp; Grounds will place Hand Sanitizing Stations at all exits and entrances in use daily. Each classroom has a bathroom sink and kitchens sink, both are equipped with soap and towels for handwashing. Additionally hand sanitizer will be placed in offices, classrooms and therapy rooms as needed to insure students and staff have access to handwashing easily.</p>	<p>Manager of Technology and Buildings and Grounds</p>
02.06	<p>Students should wash hands for at least 20 seconds at regular intervals, including before eating, after using the bathroom, and after blowing their nose/coughing/sneezing.</p> <ul style="list-style-type: none"> <li>- Use alcohol-based hand sanitizer (at least 60% alcohol) if washing with</li> </ul>	<p>Instructional staff will be notified regarding student lunch schedules as students will eat in their rooms, and assigned restrooms and times of use so that students are frequently washing their hands.</p> <p>School nursing staff will be asked for assistance in informing / reminding staff and students about frequent handwashing and sanitizer use.</p>	<p>Principals</p>

	soap and water is not possible.		
	<p><b>Additional Considerations</b></p> <p>Below is a square foot per person scenario that presents a logical and consistent social distancing capacity for schools based on the Facilities Efficiency Standards (FES). Net square footage (NSF) per occupant based on a six foot radius of space around occupants is provided as a guide. Schools can utilize the sample NSF to help determine the number of occupants who may be served within the school. (Please note that the NSF listed includes allocations for a desk, circulation space, and loose furniture and equipment).</p>		
02.07	<p>For Early Childhood programs, when possible:</p> <ul style="list-style-type: none"> <li>- Keep children six feet apart during nap time (can have cots oriented head to foot), when eating, and doing other activities.</li> <li>- Avoid close group learning activities like reading circles.</li> <li>- Designate times on the schedule to take students out of the classroom to wash</li> </ul>	Not Applicable	Not Applicable To

	<p>hands with soap and water, including, at a minimum:</p> <ul style="list-style-type: none"> <li>- at the start of the day when children enter the classroom</li> <li>- before snacks and lunch</li> <li>- after using the toilet or helping a child use a toilet</li> <li>- after sneezing, wiping, and blowing noses</li> <li>- after snacks and lunch, particularly if hands are sticky, greasy or soiled</li> <li>- when students come in from outdoor play or recess</li> </ul> <p>In limited cases, hand hygiene with an alcohol-based sanitizer or alcohol-based wipes, when there is no visible soiling of hands, are alternatives to hand washing with soap and water by children over 24 months of age, under the supervision of the teacher.</p> <p>The CDC recommends an alcohol-based sanitizer that is at least 60% alcohol and to rub the product over all surfaces of your hands and fingers until your hands are dry, about 20 seconds,</p>		
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	then wash hands with soap and water as soon as possible.		
02.08	<p>For school districts that provide services to medically fragile students and students with complex disabilities:</p> <ul style="list-style-type: none"> <li>- Ensure mechanisms to secure PPE prior to opening and maintain ongoing supplies, in order to remain open.</li> <li>- Strongly consider the need for additional cleaning staff to ensure continuous disinfecting of classrooms and therapy rooms that service students with complex disabilities where multiple tools are used for communication, mobility, and instruction.</li> <li>- Consider the need for heightened monitoring and frequent handwashing which will often require hand-over-hand assistance.</li> </ul>	<p>Consult with school nursing staff to monitor any students who may have special medical needs. Follow up with Buildings and Grounds and Custodial staff if additional sanitizing or other modifications need to be put in place for those students.</p> <p>Consult with Buildings and Grounds on PPE ordered for staff and student use.</p>	Principals
02.09	Limit use of supplies and equipment to one group of children at a time and clean and disinfect between use.	Instructional staff will be notified regarding OSHA/safe practices on limiting shared use of any classroom items as much as possible.	Principals



	<p>When possible, ensure adequate supplies to minimize sharing of high touch materials to the extent possible.</p> <p>Avoid sharing electronic devices, toys, books, and other games or learning aids, or thoroughly clean and disinfect between use.</p>	<p>If instructors are in need of additional items to ensure safe practices, i.e., additional books, they will be instructed to inform their building Principal.</p>	
02.10	<p>Keep each child's belongings separated from others and in individually labeled containers, cubbies, or areas.</p>	<p>Instructional staff will be notified regarding procedures on students storing their belongings, times of locker use, and spacing of locker room use.</p>	Principals
02.11	<p>Increase circulation of outdoor air as much as possible, for example, by opening windows and doors.</p> <ul style="list-style-type: none"> <li>- Do not open windows and doors if doing so poses a safety or health risk (e.g., risk of falling, triggering asthma symptoms) to children using the facility.</li> </ul>	<p>Instructional staff will be notified about safely opening windows, shop overhead doors, etc., to increase ventilation. Consult with Buildings and Grounds about any safety concerns.</p> <p>Consult with school nursing staff about any student health concerns pertaining to increased ventilation.</p>	Principals
02.12	<p>Larger rooms (i.e. auditorium, cafeteria, gym) can be used as classrooms to allow for social distancing.</p>	<p>Principals and Supervisors met to review class section sizes and to determine if any classes are too large for assigned areas considering social distancing guidelines.</p> <p>If any classes are too large, instructors will move to a larger classroom not in use at that time that has the capacity</p>	Principals

		for social distancing guidelines for that group. If no classroom is available, the cafeteria will be used.	
02.13	Turn desks to face in the same direction (rather than facing each other) or have students sit on only one side of tables, spaced apart.	Instructional staff will be notified regarding procedures on social distancing and having all students face the same direction. Any instructors with concerns will be instructed to share them with their Building Principal.	Principals
02.14	For furniture that is intended to accommodate more than one student the school district should explore bringing in furniture to replace the multi-student furniture or consider some type of partitioning system. These have recently become commercially available. These types of partitions should also be considered anywhere it is necessary to separate students/parents from staff.	Instructional staff will be notified regarding procedures on social distancing and limiting any shared use of furniture as much as possible, i.e., one student per table or use tables as individual desks.  Working with Buildings and Grounds, instructors have been surveyed for their input on where plexiglass barriers could be placed in classrooms to separate instructional staff. Plexiglass barriers have been ordered for use in office/staff areas.  Any instructors with concerns will be instructed to share them with their Building Principal.	Principals
02.15	Consider keeping classes together to include the same group of children each day (cohorts).  Allow minimal mixing between	For academy students, with two full days of in-person instruction are planned per week. Students will be divided into two cohorts. The first cohort will receive in-person instruction	Principals

	<p>groups/cohorts.</p> <p>Allow outdoor classrooms where possible and when seasonally appropriate.</p> <p>Add time to lunch and recess periods to ensure students have time to wash their hands.</p> <p>Build in the practice of handwashing throughout the day, during transition times.</p>	<p>on Mondays and Tuesdays. Mondays will have A day classes and Tuesdays will have B day classes.</p> <p>The second cohort of remaining students will receive in-person instruction on Thursdays and Fridays. Thursdays will have A day classes and Fridays will have B day classes.</p> <p>For shared-time students, a minimum of two half-day, in-person sessions are planned for shared-time students per week. These AM or PM sessions will be available Mondays, Tuesdays, Thursdays and Fridays.</p> <p>On Wednesdays all students will receive remote learning so that custodians can more deeply sanitize buildings.</p> <p>Lunch schedules for academy students will be created to follow social distancing guidelines, eating in classrooms.</p> <p>Instructors will be encouraged to use outdoor space as much as safely possible, especially for Physical Education classes.</p>	
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### 03. Critical Area of Operation – Transportation

Standard#	Standard	MCTS Action Plan	Responsible Administrator
03.01	<p>If a district is providing transportation services on a school bus, but is unable to maintain social distancing, a face covering must be worn by all students who are able to do so upon entering the bus.</p> <p>Accommodations for students who are unable to wear a face covering should be addressed according to that student’s particular need and in accordance with all applicable laws and regulations</p>	<p>MCTS relies on contractors or sending districts for to and from school transportation. These mandates will be the responsibility of the sending districts.</p> <p>In the event MCTS resumes field trips, community based trips, job sampling or athletics, it will comply with the requirements of this standard.</p> <p>Principals will maintain contact with student activity advisors, clinical supervisors, or any other personnel as pertains to field trips or clinical experiences that would use MCTS buses and bus drivers. Social distancing and face covering guidelines will be observed if the MCTS buses are used.</p>	<p>Sending Districts</p> <p>Principals</p>
03.02	<p>Adopt best practices for cleaning and disinfecting school buses and other transport vehicles (see <a href="#">guidance for bus transit operators</a>).</p>	<p>MCTS relies on contractors or sending districts for to and from school transportation. These mandates will be the responsibility of the sending districts.</p> <p>In the event MCTS resumes field trips, community based trips, job sampling or athletics, MCTS custodial staff will clean the bus daily as required.</p> <p>Any use of the MCTS buses must be approved ahead of time by Building Principals and Buildings and Grounds,</p>	<p>Sending Districts</p> <p>Principals</p>

		following social distancing and face covering guidelines.	
03.03	<p>To limit possible physical interaction among students, require students to board the school bus by filling the back rows first, and then progressing forward. When leaving the bus, students should exit in the opposite order. Assigned seating for students may assist in ensuring that such practices are followed consistently.</p> <p>Stagger transportation times so fewer children are in each vehicle (e.g., one child per seat, every other row).</p> <p>Open windows if possible.</p> <p>Clean and disinfect school buses and other vehicles used to transport students at least daily, preferably between routes.</p> <p>To clean and disinfect school buses or other transport vehicles, see guidance for bus transit operators.</p> <p>Stagger arrival and drop-off times or locations by cohort or put in place other protocols to limit contact between cohorts and direct contact with parents as much as possible.</p> <p>Drivers should practice all safety actions</p>	<p>MCTS relies on contractors or sending districts for to and from school transportation. These mandates will be the responsibility of the sending districts and contractors as per standards.</p> <p>In the event MCTS resumes field trips, community based trips, job sampling or athletics, it will comply with the standards.</p> <p>Any use of the MCTS buses must be approved ahead of time by Building Principals and Buildings and Grounds, following social distancing and face covering guidelines.</p>	<p>Sending Districts</p> <p>Principals</p>

	<p>and protocols as indicated for other staff (e.g., hand hygiene, face coverings).</p> <p>Hang signs to reinforce social distancing and hygiene rules.</p> <p>When possible, a staff person should accompany the driver on all transportation routes to ensure safety and social distancing.</p> <p>A district may consider installing a physical barrier that separates the bus driver from students, assuming that such equipment is deemed acceptable by federal regulators and the New Jersey Motor Vehicle Commission.</p> <p>Following social distancing practices substantially decreases the school bus capacity, potentially increasing the number of bus routes required. Depending on the level of in-person instruction that a school district anticipates providing, this option may be cost prohibitive or a district may face an insufficient supply of qualified bus drivers. This option is most likely appropriate if a school district opts to provide in-person instruction to a subset of its students on any given school day.</p> <p>This approach may increase the cost of providing transportation to nonpublic school students to such an extent that an increased share of these students would receive an AIL payment, rather than a seat</p>		
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	<p>on a school bus.</p> <p>In addition to the potential cost, installing partitions between rows of school buses may create additional challenges, including the surface area that must be cleaned and sanitized on a regular basis. Entities that oversee the safety of school buses, the New Jersey Motor Vehicle Commission and federal regulators, would need to approve the use of such equipment.</p> <p>Encourage curb or door-side drop-off and pick-up of children.</p> <p>Consider health screenings for drivers.</p>		
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#### 04. Critical Area of Operation – Student Flow, Entry, Exit and Common Areas

Standard#	Standard	MCTS Action Plan	Responsible Administrator
04.01	<p>School District Reopening Plans should establish the process and location for student and staff health screenings. See below Critical Area of Operation #5 “Screening, PPE, and Response to Students and Staff Presenting Symptoms” for additional information.</p>	<p>MCTS will conduct health screenings by performing a temperature check at the various entrances that are used for student entry into the buildings. Screenings will be conducted by school nursing staff.</p> <p>MCTS will conduct health screenings for staff at the main entrance to the school. Screenings will be conducted by school nursing staff.</p> <p>MCTS has designated the following locations as holding areas for students/staff presenting with symptoms. Prior to being sent home, all students or staff will have a 2<sup>nd</sup> temperature check and be evaluated by the School Nurse, except for custodial and security staff who will be directly sent home in the event they fail the temperature screening.</p> <p>Assunpink: Room A130 adjacent to the Nurse's Office.</p> <p>Sypek: Media Center</p>	Principals
4.02	<p>If physical distancing (six feet) cannot be maintained for individuals in line waiting to</p>	<p>Parents and students informed of face covering guidelines in communications regarding school opening.</p>	Principals



	<p>enter or exit a building, require utilization of face coverings. Provide physical guides, such as tape on floors or sidewalks and signs on walls, to help ensure that staff and students remain at least 6 feet apart in lines and at other times (e.g. guides for creating “one-way routes” in hallways).</p>	<p>Instructional staff will be informed regarding safe practices within classrooms, use of hallways, and restricting sending students to offices to maintain social distancing guidelines.</p> <p>Consult with Buildings and Grounds on the need to use tape or directions/posters for one-way use of hallways or entrances/exits.</p>	
	<p><b>Additional Considerations:</b></p> <ul style="list-style-type: none"> <li>- Minimize interaction of students between drop-off and entrance to school facilities.</li> <li>- Stagger arrival and drop-off times or locations by cohort or put in place other protocols to limit contact between cohorts and direct contact with parents as much as possible.</li> <li>- Establish separate entrances and exits to school facilities where possible.</li> <li>- Require visitors and parent/guardians use their own pen for signing in/out.</li> <li>- Create “one-way routes” in hallways.</li> <li>- Maintain social distancing in hallways and common areas.</li> <li>- Minimize the number of non-essential interactions between students and staff throughout the school day.</li> <li>- Create student cohorts as an effective strategy to limit exposure and contact.</li> </ul>		

	<ul style="list-style-type: none"><li>- Limit commingling between classes or other district-set groups of students.</li><li>- Minimize large group gatherings.</li><li>- Create a system that allows for physical distancing.</li><li>- Provide hand sanitizer at school entrances.</li><li>- Put signage around school buildings to provide hygiene advice and reminders (CDC offers <a href="#">printable resources</a> and <a href="#">handwashing posters</a>).</li><li>- Increase frequency of cleaning all surfaces, including walls (to the appropriate height based on age of students).</li><li>- Limit the number of students in the hallway at the same time by staggering release from classrooms.</li><li>- If feasible, install physical barriers, such as sneeze guards and partitions, particularly in areas where it is difficult for individuals to remain at least 6 feet apart (e.g., reception desks).</li><li>- Consider a schedule that limits access, if at all, to lockers to keep traffic in the hallways within social distancing protocols.</li><li>- Most schools have limited entry/exit points for security purposes, but additional entry/exit points may need to be established to ensure a balance of social distancing and security protocols.</li></ul>		
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## 05. Critical Area of Operation – Screening, PPE and Response to Students and Staff presenting Symptoms

Standard#	Standard	MCTS Action Plan	Responsible Administrator
5.01	<p>School districts must adopt a policy for screening students and employees upon arrival for symptoms and history of exposure. Policies must include the following:</p> <p>Staff must visually check students for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms.</p> <p>Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations.</p> <p>Results must be documented when signs/symptoms of COVID-19 are observed.</p> <p>Any screening policy must take into account students with disabilities and accommodations that may be needed in the screening process for those students.</p>	<p>MCTS is working on developing or testing and screening policy to be adopted by the Board of Education in August 2020.</p> <p>MCTS is working on developing a screening procedure and contact form to verify no COVID-19 exposures in students' homes.</p> <p>Student health screenings will be conducted by School Nurse at the main building entrances used in the building for student arrivals. Any student with a fever over the limit or documented symptoms will be sent to the school nurse for observation and disposition.</p>	<p>School Business Administrator</p> <p>Principals</p> <p>School Nurses</p>
5.02	<p>School districts must adopt procedures for symptomatic staff and students. Procedures must include the following:</p>	<p>Consult with school nursing staff for creating a clear procedure on what to do should a student or staff member</p>	<p>Principals</p>

	<ul style="list-style-type: none"> <li>- Students and staff with symptoms related to COVID-19 must be safely and respectfully isolated from others. Follow <a href="#">current Communicable Disease Service guidance</a> for illness reporting.</li>   <li>- If the school district becomes aware that an individual who has spent time in a district facility tests positive for COVID-19, district officials must immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality.</li>   <li>- District should implement a policy to prepare for when someone tests positive for COVID-19 that includes written protocols detailing the district's COVID-19 related response for symptomatic students and staff. Protocols must be consistent with the district's contact tracing policy (see "Critical Area of Operation #6: Contact Tracing") to the maximum extent practicable. Protocols must include: <ul style="list-style-type: none"> <li>- Establishment of an isolation space.</li> <li>- Students and staff with symptoms related to COVID-19 must be safely and respectfully isolated</li> </ul> </li> </ul>	<p>present with symptoms or a case is reported. Coordinate with district administration if a case is reported.</p> <p>Isolation area has been designated (A130 at Assunpink Center and Media Center at Sypek Center).</p> <p>Inform staff of any travel restrictions or if staff has traveled to states with increasing rates of COVID-19, they are to inform their immediate supervisor and follow quarantine guidelines. Staff should refer to the Frontline memo regarding travel.</p> <p>Follow up with school nursing staff for reporting protocols and need for additional PPE. Consult with Buildings and Grounds on PPE needs.</p>	
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	<p>from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult.</p> <ul style="list-style-type: none"> <li>- Follow current Communicable Disease Service guidance for illness reporting.</li> <li>- Service guidance for illness reporting.</li> <li>- Adequate amount of personal protective equipment (PPE) available, accessible, and provided for use.</li> <li>- Methods to assist in contact tracing including records of groups/cohorts, assigned staff, and daily attendance.</li> <li>- Continuous monitoring of symptoms.</li> <li>- Readmittance policies consistent with <a href="#">Department of Health guidance and information for schools</a> and Department of Health/Communicable Disease Service's <a href="#">Quick Reference Guidance on Discontinuation of Transmission-Based Precautions and Home Isolation for Persons Diagnosed with COVID-19</a></li> <li>- Written protocols to address a positive case.</li> </ul>		
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05.03	Encourage parents to be on the alert for signs of illness in their children and to keep them home when they are sick.	<p>Communicate with parents via social media and PowerSchool SwiftReach feature with information on guidelines, safe practices, and what to do if a student is feeling sick.</p> <p>Frequent communication that if students are feeling sick, they need to stay home. Students cannot return without a doctor's note.</p>	Principals
05.04	School staff and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two years of age.	Emergency face masks will be provided to visitors and staff. No one will be permitted in facilities without a mask unless due to a known health condition or under the age of 2 years. School staff and students will be able bring their own compliant face coverings so that they are comfortable in the workplace.	Principals
05.05	<p>Students are required to wear face coverings and are required to engage in social distancing. It is also necessary to acknowledge that enforcing the use of face coverings may be impractical for young children or individuals with disabilities.</p> <p>Accommodation for students who are unable to wear a face covering should be addressed according to that student's need and in accordance with all applicable laws and regulations</p>	Communication with parents that face coverings will be required for students. Consultation with school nursing staff for students with concerns about health conditions where face coverings could be problematic and accommodations for those students.	

	<p>Exceptions:</p> <ul style="list-style-type: none"> <li>- Doing so would inhibit the individual's health.</li> <li>- The individual is in extreme heat outdoors.</li> <li>- The individual is in water.</li> <li>- A student's documented medical condition, or disability as reflected in an Individualized Education Program (IEP), precludes the use of face covering.</li> <li>- The student is under the age of two (2) and could risk suffocation</li> </ul>		
05.06	<p>If a visitor refuses to wear a face covering for non-medical reasons and if such covering cannot be provided to the individual the point of entry, entry to the school/district facility may be denied.</p>	<p>MCTS Administration will advise visitors who refuse to comply that entrance will not be granted. If the visitor continues to not comply, local police will be called.</p>	
	<p><b><i>Additional Considerations:</i></b></p> <p>Teach and reinforce use of face coverings among all staff (excluding health exceptions).</p> <p>Consider providing training on hygiene protocols for staff.</p> <p>Students and employees may be asked to leave or not come into school if they test positive for COVID-19 <u>or</u> exhibit one or more of the symptoms of COVID-19, based on CDC guidance, that is not otherwise explained:</p>		

	<ul style="list-style-type: none"> <li>- A fever of 100° F or greater</li> <li>- Cough</li> <li>- Shortness of breath or difficulty breathing</li> <li>- Chills</li> <li>- Repeated shaking with chills</li> <li>- Muscle pain</li> <li>- Headache</li> <li>- Sore throat</li> <li>- New loss of taste or smell</li> <li>- Fatigue</li> <li>- Congestion or runny nose</li> <li>- Nausea or vomiting</li> <li>- Diarrhea</li> </ul> <p>School administrators may use examples of screening methods in <a href="#">CDC's supplemental Guidance for Child Care Programs that Remain Open</a> as a guide for screening students and <a href="#">CDC's General Business FAQs</a> for screening staff.</p> <p>School districts should consider whether additional screening should take place for APSSD's and in-district programs which serve students with underlying conditions who may be at higher risk for more severe COVID-19 infection.</p> <p>Face coverings are required time.</p> <p>Attempt to have the same adult drop off and pick up students.</p> <p>Consider using a professional development</p>		
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	<p>day for staff to practice screening protocols with each other before applying to students.</p> <p>Special consideration should be given to protection for staff members, such as school nurses, custodians, and some Special Education teachers, paraprofessionals and service providers, who will be in close contact with students or will handle waste materials.</p>		
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### 06. Critical Area of Operation – Contact Tracing

Standard#	Standard	MCTS Action Plan	Responsible Administrator
06.01	<p>Contact tracing is the process used to identify those who come into contact with people who have tested positive for many contagious diseases, including COVID-19. It is a long-standing practice in New Jersey and around the world and is an integral function of local health departments in keeping communities safe from the spread of disease. Upon notification that a resident has tested positive for COVID-19, a local health department will call to determine close contacts to whom they may have spread the virus, where close contact is defined as being within six feet for a period of at least 10 minutes. Trained professionals from the community then get in touch with those close contacts to recommend next steps, such as self-quarantining, and to</p>	<p>Building principals to notify the Superintendent and School Business Administrator of individuals exhibiting symptoms.</p> <p>Principal and school nurse will become the point of contact for local department health contact assigned to this case. All contact information will remain confidential.</p> <p>To minimize spread, we need to maintain a daily log of staff who are in the facility, an application or Google Document Form, or other electronic means is being explored to determine the best means to gather and maintain this data.</p>	<p>Superintendent  School Business Administrator  Assistant Superintendent  Principals  School nurse</p>

	<p>provide critical education and support in risk mitigation strategies. Increasing the number and capacity of contact tracers has been a top priority of the Governor as these practices can help slow the spread of COVID-19.</p> <p>All school and district administrators, school safety specialists, counselors, and any other staff deemed appropriate by the school and district, should be provided information regarding the role of contact tracing in keeping school communities safe from the spread of contagious disease (see resources below). Schools and districts should engage the expertise of their school nurses to educate the broader school community on the importance of contact tracing. The NJDOE will credit certified school safety specialists with three hours of training upon completion of Johns Hopkins University’s COVID-19 Contact Tracing course (see resources in Appendix B).</p>	<p>MCSSSD will follow DOH and CDC guidelines regarding quarantine and isolation protocols. Staff and families will be readily informed of exposure, while maintaining confidentiality standards.</p>	
	<p><b><i>Additional Considerations</i></b></p> <p>Contact tracing policies should:</p> <ul style="list-style-type: none"> <li>- Be developed in consultation with the board’s local health department and with school nurses employed by the board.</li> <li>- Identify the criteria an individual must</li> </ul>		

	<p>meet in order to activate the board's contact tracing policy.</p> <ul style="list-style-type: none"> <li>- Clearly describe the school or district's responsibilities regarding notification of staff and students in proximity of the symptomatic individual, and communications with staff, families and the public by local health department staff.</li> <li>- Identify the school or district's role in assisting its local health department conduct contact tracing activities, including ongoing communication with the identified individual and/or their contacts.</li> </ul> <p>Ensure adequate information and training is provided to school and district staff as necessary to enable staff to carry out responsibilities assigned to them under the policy, and adhere to all applicable federal and state requirements regarding privacy of educational records (e.g. FERPA).</p> <p>Designation of a staff liaison or liaisons responsible for providing notifications and carrying out other components of the board's contact tracing policy could help ensure that notifications are carried out in a prompt and responsible manner.</p> <p>Open communication systems that allow staff, students, and families to self-report symptoms and/or suspected exposure could assist school districts to provide prompt notification.</p>		
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## 07. Critical Area of Operation – Facilities Cleaning Practices

Standard#	Standard	MCTS Action Plan	Responsible Administrator
07.01	<p>Districts must continue to adhere to existing required facilities cleaning practices and procedures, and any new specific requirements of the local health department as they arise. Each school district must develop a procedure manual to establish cleaning/disinfecting schedules, targeted areas to be cleaned, and methods and materials to be used. Districts must:</p> <ul style="list-style-type: none"> <li>- Develop a schedule for increased, routine cleaning and disinfection included in the district's policy.</li> <li>- Routinely clean and disinfect surfaces and objects that are frequently touched. This may include cleaning objects/surfaces not ordinarily cleaned daily (e.g., doorknobs, light switches, classroom sink handles, countertops). Use all cleaning products according to the directions on the label. For disinfection most common EPA-registered household disinfectants should be effective. A list of products that are EPA-approved for use against the virus that causes COVID-19 is available on the EPA's website. Follow the manufacturer's</li> </ul>	<p>MCTS has been cleaning all spaces at the disinfection level since January 26, 2020 and will continue to clean at that level until the pandemic concludes.</p> <p>Custodians will be scheduled to provide ongoing cleaning and service to instructional and administrative spaces.</p> <p>Cleaning of key touch points and bathrooms will be done periodically during the day. Normal cleaning and disinfection cleaning will occur each evening, and on Wednesday and Saturdays. Deep cleaning and disinfection cleaning will be conducted on a rotating schedule of all spaced with chemicals in compliance with the standards.</p> <p>After surfaces and objects are cleaned and sanitized with an EPA Approved H202 solution, all surfaces and objects are sprayed using an EPA registered disinfectant Brutabs using a victory sprayer.</p>	<p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p>

	<p>instructions for all cleaning and disinfection products (e.g., concentration, application method and contact time, etc.) Examples of frequently touched areas in schools:</p> <ul style="list-style-type: none"> <li>- Classroom desks and chairs</li> <li>- Lunchroom tables and chairs</li> <li>- Door handles and push plates</li> <li>- Handrails</li> <li>- Kitchens and bathrooms</li> <li>- Light switches</li> <li>- Handles on equipment (e.g. athletic equipment)</li> <li>- Buttons on vending machines and elevators</li> <li>- Shared telephones</li> <li>- Shared desktops</li> <li>- Shared computer keyboards and mice</li> <li>- Drinking fountains</li> <li>- School bus seats and windows</li> </ul> <p>Sanitize bathrooms daily, or between use as much as possible, using <a href="#">protocols outlined by the Environmental Protection Agency (EPA)</a>.</p>	<p>All of the noted minimum standard areas are addressed in daily cleaning.</p> <p>Shared telephones and desktop computers are wiped with a Hospital Grade EPA registered disinfectant each day, this product is also provided to teachers for use during the school day for as needed use.</p> <p>Bathrooms are cleaned, and sanitized daily. Custodial staff will spot check bathrooms up to twice a day and will respond and provide on demand cleaning as needed. Bathrooms are deep cleaned at least once per week.</p>	<p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p>
	<p><b><i>Additional Considerations</i></b></p> <p>Regarding bathrooms:</p> <ul style="list-style-type: none"> <li>- Avoid crowds by limiting the number</li> </ul>	<p>Students will use hallway bathrooms which will be cleaned periodically during the school day.</p>	<p>Manager of Technology and Buildings and Grounds</p>

	<p>of students who can enter at a time.</p> <ul style="list-style-type: none"> <li>- Designate staff members to enforce limited capacity and avoid overcrowding.</li> <li>- Consider purchasing no-touch foot pedal trash cans, if possible.</li> <li>- Prop doors open to avoid touching handles.</li> </ul> <p>Drinking fountains should be cleaned and sanitized but encourage staff and students to bring their own water to minimize use and touching of water fountains.</p> <p>Hand sanitizer should be made available at the school bus entrance for each student to use when boarding. Similarly, students must be required to wear face coverings while riding on the bus if social distancing or physical barriers cannot be maintained.</p> <p>Bus drivers should be reminded to take certain personal hygiene actions (e.g., frequent hand washing) and be afforded the opportunity to do so (such as having sufficient time between routes).</p> <p>School districts that will transport students between home and school should develop procedures that detail how school buses will be cleaned and sanitized. For most districts, some portion of these transportation services are provided by contracted transportation providers. These entities will need to collaborate to develop these procedures and ensure that they are consistently followed.</p>	<p>Instructors will be informed re: practices for limiting overcrowding; review possible procedures for monitoring bathroom use.</p> <p>Fountains will be cleaned and disinfected periodically throughout the day.</p> <p>Sanitizer is available at exits and entrances.</p> <p>PPE will be provided to bus drivers assuming field trips, competition trips or work experience trips are resumed.</p> <p>Not Applicable</p>	<p>Principals</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Not Applicable</p>
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	<p>Districts should develop a cleaning/sanitizing checklist to be completed by the personnel responsible for the cleaning. The checklist serves two purposes: 1) providing a roadmap for the steps that need to be taken to properly clean and sanitize the bus; and 2) certifying that the process has been completed as required.</p> <p>The procedures should identify sanitizing agents that may be used and should be limited to products included on the U.S. Environmental Protection Agency’s list of products that have shown to be effective against COVID-19.</p> <p>These procedures should likely include two stages: cleaning, which removes dirt and germs from surfaces, and disinfecting, which kills germs on surfaces that remain after cleaning.</p> <p>Develop a process for the routine cleaning and disinfecting of furniture, accounting for the materials used in furniture in each school building.</p> <p>Provide EPA-registered disposable wipes to teachers and staff so that commonly used surfaces (e.g., keyboards, desks, remote controls) can be wiped down before use.</p> <p>Ensure adequate supplies to support cleaning and disinfection practices.</p> <p>Ensure safe and correct use and storage of cleaning and disinfection supplies, including storing products securely away from children, and ensuring appropriate ventilation so</p>	<p>MCTS has a checklist and cleaning routine standard operating procedures developed that details the level of cleaning for all areas.</p> <p>The SOP identifies the appropriate EPA registered chemical for both cleaning and disinfection.</p> <p>MCTS generally cleans surfaces with an H2O2 solution, floors with a neutral cleaning solution, and after cleaning is complete, using a victory sprayer disinfects with a chlorine based product.</p> <p>Our existing procedures account for cleaning various and non-homogenous surfaces.</p> <p>Alcohol (70%) wipes are available to instructional staff to disinfect commonly used surfaces, tools, computers, etc.</p> <p>Supply chain constraints continue to be an issue for gloves, PPE, paper products and chemicals. MCTS is</p>	<p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p>
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	<p>students and staff are not exposed to toxins or fumes.</p> <p>Add physical barriers, such as plastic flexible screens, between bathroom sinks especially when they cannot be at least 6 feet apart.</p> <p>Cleaning and disinfecting a school building after a person has been identified as COVID-19 positive:</p> <p>Schools might need to implement short-term closure procedures regardless of community spread if an infected person has been in a school building. If this happens, CDC recommends the following procedures:</p> <ul style="list-style-type: none"> <li>- Close off areas used by a sick person and do not use before cleaning and disinfection. Wait 24 hours before you clean and disinfect. If it is not possible to wait 24 hours, wait as long as possible.</li> <li>- Open outside doors and windows to increase air circulation in the area.</li> <li>- Cleaning staff should clean and disinfect all areas (e.g., offices, bathrooms, and common areas) used by the ill persons, focusing especially on frequently touched surfaces.</li> </ul> <p>It may be necessary to provide additional training to the personnel responsible for cleaning and sanitizing school buses. Topics that may need to be addressed may include proper use of cleaning and disinfecting agents, the cleaning schedule for various surfaces, and safety precautions that need to be taken (e.g., ensuring adequate ventilation</p>	<p>working to insure adequate supplies are on hand.</p> <p>All chemicals are properly stored.</p> <p>MCTS B&amp;G has sourced vendors to provide screens if requested by Administration or Principals.</p> <p>MCTS has procedures and equipment in place to respond to cleaning and disinfecting spaces occupied by a person deemed to presumptive positive for COVID-19.</p> <p>Spaces will be closed for 24 hours after notification of presumptive positive, HVAC will be shut off or isolated. After a 24 hour period, MCTS custodial staff with appropriate PPE, will enter the space and clean with H2O2 all hard surfaces, followed by disinfection using BruTabs solution either via microfiber cloth or victory sprayer.</p> <p>All areas occupied by ill persons will have filtered air scrubbers placed in them for a period of 24-48 hours. In addition, spaces will have a hydroxl generator installed to help clean the air and surfaces. Once completed all</p>	<p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p> <p>Manager of Technology and Buildings and Grounds</p>
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	while cleaning and sanitizing).	air filters for the space will be removed and replaced.	
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### 08. Critical Area of Operation – Meals

Standard#	Standard	MCTS Action Plan	Responsible Administrator
	<p>If cafeterias or group dining areas are used:</p> <ul style="list-style-type: none"> <li>- Stagger times to allow for social distancing, and clean and disinfect between groups.</li> <li>- Discontinue family style, self-service, and buffet.</li> </ul> <p>Clean and sanitize tables/surfaces between each meal service, pursuant to the protocols outlined <a href="#">here</a> by the Environmental Protection Agency (EPA).</p> <p>Space students at least six feet apart.</p> <p>Individuals must <a href="#">wash their hands</a> after removing their gloves or after directly handling used food service items.</p> <p><b>Additional Considerations</b></p> <p>Consult the New Jersey Department of Agriculture for additional information regarding compliance with Child Nutrition</p>	<p>MCTS will not utilize cafeteria spaces for meal distribution to students as meals will be served in the classrooms.</p> <p>A Google form or other electronic means will be developed for teaching staff to enter the daily orders for lunch for that day and breakfast for the following day.</p> <p>Orders will be prepared by Sodexo staff in disposable bags or disposable containers appropriate for the meal being served. Utensils will be individually wrapped. Meals will be picked up at a designated location by a student from that class to limit traffic in halls. Teachers will be notified that any unused non-perishable portion of a student's meal is to be placed in the student's</p>	School Business Administrator & Sodexo

	<p>Program rules and regulations.</p> <p>Consider serving meals in classrooms or outside when possible instead of a group dining area.</p> <p>Serve individually plated meals or meals in pre-packaged boxes or bags.</p> <p>Ensure students are not sharing food.</p> <p>Use disposable food service items (e.g., utensils, dishes).</p> <p>If disposable items are not feasible or desirable, ensure that all non-disposable food service items are handled with gloves and washed with dish soap and hot water or in a dishwasher.</p> <p>Encourage proper hand washing before and after eating meals.</p>	<p>bag and taken home - there is to be no "share-table" to prevent cross-contamination.</p> <p>Teachers will provide Sodexo with a roster for the students that ate a meal and they will be entered into the POS system by Sodexo.</p> <p>Students will be reminded to wash hands before and after meals.</p> <p>Classrooms will be provided with sanitizing wipes to utilize for wiping desks.</p> <p>All food service staff will follow proper safety and hygiene protocols.</p>	
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**09. Critical Area of Operation – Recess/Physical Education**

Standard#	Standard	MCTS Action Plan	Responsible Administrator
	<p><b><i>Anticipated Minimum Standards</i></b></p> <p>Stagger recess. If two or more groups are participating in recess at the same time, they should have at least 6 feet of open space between them.</p>	<p>Recess does not apply.</p>	<p>Principals</p>

	<p>Use cones, flags, tape, or other signs to create boundaries between groups.</p> <p>Always wash hands immediately after outdoor playtime.</p> <p>Stagger the use of playground equipment and establish frequent disinfecting protocols.</p> <p>Complete an inventory of outdoor spaces (athletic fields, track, green spaces, open space, and local parks) and designate zones, use stations, mark off areas, floor markers, floor tape, poly spots, etc., to ensure separation among students (six feet for social distancing).</p> <p>Consider closing locker rooms to mitigate risk and prohibit students and staff from confined spaces with limited ventilation and/or areas with large amounts of high contact surfaces.</p> <p>If not feasible to close, stagger use and clean and disinfect between use.</p> <p>Students may be encouraged to wear comfortable clothing and safe footwear to school that allows for safe movement and is appropriate for the weather in order to participate in physical education without the use of a locker room.</p> <p>Mitigate risk, limit and/or eliminate direct contact with equipment (lessons with no equipment) and do not allow sharing of equipment. If equipment must be shared, clean and disinfect between each use. Designate specific areas for each class</p>	<p>Review plans with Physical Education Instructors for use of outdoor space as much as possible and indoor space in case of inclement or cold weather.</p>	
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	during recess to avoid cohort mixing.		
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10. Critical Area of Operation – Field Trips, Extra-Curricular Activities, Use of Facilities Outside of School Hours

Standard#	Standard	MCTS Action Plan	Responsible Administrator
	<p><b><i>Anticipated Minimum Standards</i></b></p> <p>Adhere to all applicable social distancing requirements and hygiene protocol during any extra- curricular activities.</p> <p>Require any external community organizations that use school/district facilities to follow district guidance on health and safety protocols.</p>	<p>None for month of September</p> <p>Consult with Student Activity Advisors for how student activities could be maintained virtually or with use of social distancing guidelines. Field trips and other activities to be discussed to determine if they could be held after September.</p>	<p>Principals</p>
	<p><b><i>Additional Considerations</i></b></p> <p>Maximize the use of technology and online resources to continue some extra-curricular activities without additional person-to-person contact.</p> <p>Restrict use of school/district facilities to district-sponsored extracurricular activities and groups.</p> <p>Limit public use of school facilities or design a method, such as scheduling or increased cleaning, to ensure the use will not conflict with hygiene standards.</p> <p>Consider canceling field trips, assemblies, and other large gatherings.</p> <p>Cleaning/disinfecting schedules may not</p>		

	allow for in-person gatherings outside school hours.		
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### Academic, Social and Behavioral Supports

Item	MCTS Action Plan	Responsible Administrator
Educator Well Being	<p>Tips to remain connected while practicing social distancing or in quarantine:</p> <p>Use technology to stay in touch if available, especially video contact. Seeing someone’s facial expressions can help increase connection. Check in with your friends, family, and neighbors regularly, using texts, phone calls, emails and other virtual tools. Wherever you can, help people in your life who may be more vulnerable (e.g. those with no access to the internet or need help grocery shopping) Connect with the people in your household. Use this time to improve your existing relationships! Manage your stress. Create a daily self-care routine. Exercise, meditate, and keep to a daily routine as much as possible.</p> <p>Show kindness to others in your community. This is very stressful for many people, especially those who are vulnerable and families who may be struggling already with poverty or other family stressors. It is also very stressful</p>	Principals Assistant Superintendent

	<p>for health care workers and their families. Helping others increases your sense of purpose and value, improving your own well-being. It's not just family and friends who require support, but others in your community.</p>	
<p>Trauma Informed Social/Emotional Learning</p>	<p>MCTS's Trauma-informed SEL is an approach to fostering students' social-emotional development with practices that support all students, but is particularly inclusive and responsive to the needs of children who have experienced trauma. This approach calls for creating reliable learning environments where students who have experienced adversities and trauma.</p> <ol style="list-style-type: none"> <li>1. feel supported and connected;</li> <li>2. are welcome to explore their strengths and identities;</li> <li>3. can exercise their agency;</li> <li>4. can develop meaningful, positive relationships with adults and peers; and</li> <li>5. have access to the mental health supports they need.</li> </ol> <p>Counseling staff virtually (YouTube or Google Meet) "check in" with students and lead sessions with SEL activities, possibly on Wednesdays when</p>	<p>Assistant Superintendent</p>

	learning is all remote. Could be recorded for ease of student access.	
School Culture and Climate	<p>MCTS's Culture and Climate is focused on:</p> <ol style="list-style-type: none"> <li>1. Positive teacher-student interactions.</li> <li>2. Students who feel safe, connected, and engaged.</li> <li>3. Policies promoting social, emotional, ethical, civic and intellectual skills, knowledge, dispositions, and engagement, plus a comprehensive system to address barriers to learning and teaching in order to re-engage students who may veer off-track.</li> <li>4. Clear, appropriate, and consistent expectations and consequences to address disruptive student behaviors.</li> <li>5. Parental involvement.</li> <li>6. Collaborative relationships between the school leader and faculty as well as <i>between</i> faculty members.</li> <li>7. Focus on learning and high expectations for student achievement.</li> <li>8. Decreased teacher turnover and increased teacher</li> </ol>	Principals

	<p>satisfaction (the students can see this!)</p> <p>Minimum of weekly meetings with counseling staff regarding student well-being and discussion of individual student support for academy students.</p> <p>School counselors to meet with home school liaison counselors on a weekly basis to supplement supports for students in shared-time programs.</p> <p>Counseling to monitor student attendance trends and individually address concerns; daily communication with instructional staff regarding students who may be facing attendance difficulties, especially if learning is all remote.</p> <p>Counseling to monitor student progress and grades and individually address concerns; daily communication with instructional staff regarding students who may be experiencing difficulties, especially if learning is all remote.</p> <p>Counseling staff to continue to meet in-person or online to discuss trends, student concerns, strategies to deal with isolation and anxiety, especially if learning is all remote.</p>	
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	<p>Continued in-person or virtual student activities such as spirit days, Week of Respect, and other student and school community involvement. If virtual, communication and postings through school website and media for students to share and feel a part of the community.</p>	
<p>Utilizing Strengths of Staff</p>	<p>Administration to work closely with building staff to support individual e-learning needs.</p> <p>To maintain social distancing guidelines, in lieu of large faculty meetings, survey staff when input is needed on areas of concern; i.e., plexiglass shielding in classroom and shop areas, hybrid/remote planning, class sizes, custodial needs, technological needs, PD and other training, and returning to work.</p> <p>Creating school-level trauma and crisis team meetings (online or in-person) to address changing work environment and concerns about students and facilities.</p> <p>Frequent collaboration online with colleagues who have strengths (i.e., Google Classroom) to share with instructors who need to learn about</p>	<p>Principals</p>

	technology to incorporate in-person or virtually.	
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### Multi-tiered Systems of Supports

Item	MCTS Action	Responsible Administrator
<p>Universal Screening</p>	<p><b><i>Who must follow the screening requirement?</i></b></p> <p>All MCTS paid employees are required to follow the guidelines every day that they come to campus, beginning July 16, 2020.</p> <p>MCTS is also required that any student who enters instructional or administrative campus buildings for authorized activities must comply with the requirements of this process.</p> <p><b><i>What do the health screening requirements require employees, students, and postdocs to do?</i></b></p> <p>On each day they come to campus, MCTS employees, and students subject to this process are required to have their temperature taken and record it on a form called the Health Screening COVID-19 or HSCOVID-19, and answer five questions related to COVID-19 exposure and symptoms. They must</p>	<p>School Doctor School Nurses</p>

	also follow the guidelines at the end of the survey regarding whether they should report to work or for authorized activities.	
Collaborative Problem Solving Teams	Building level meetings are convened as determined appropriate by principal or designee.	Superintendent Assistant Superintendent Principals
Family Engagement	On an individual basis with students learning team.	Building staff
Data Based Decision Making	Data drives all decisions, all departments.	All Staff Superintendent Board of Education District Administration Campus Pandemic teams District Pandemic team

Wrap Around Supports

Item	MCTS Action Plan	Responsible Administrator
Mental Health Supports	Personnel and Student based	Assistant Superintendent
Primary Health and Dental Care	<b>School Physicians:</b> MCTS school physician, as a matter of district policy cannot prescribe anything for our students. Students are to be under the care of their own medical professional. However, our school physician can be consulted and refer families as necessary. The school	School Business Administrator

	<p>physician would be available virtual and/or in school weekly for the students.</p> <p><b>Engaging School Nurses/Registered Nurses (RN):</b> Nursing staff are engaged on a daily basis as needed in school and/or virtually when asked to assist students/families with the physical health, mental health and dental needs of the students. Nurses discuss with parent/guardian and assess and refer to the student's Primary Care Physician (PCP) when any medical concerns are identified whether students are in school or virtual. Nurses are available as needed to consult with staff and parents regarding mental health. The school counselor is involved in this process as well and consulted when referrals are needed.</p> <p>Principals to create a school health team of the following individuals: school psychologists, counselors and nurses.</p>	
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	<p><b>Screening process:</b> Any issue identified by a teacher or staff member that has a concern while on their Google Meet or in school will be reported to the school nurse/RN. If a parent brings their concerns to the staff, they should be addressed in a timely manner and reported promptly.</p> <p>Health form questionnaires will be distributed at the start of school.. Follow up with students will include dental referral numbers and information regarding services in the county (see sample websites).</p> <p><b>Virtual Health Office:</b> Nurses participate in google meets. Plan is to offer “health office hours” virtually for students attending remotely. Times will be scheduled and parents and families can sign in when they have concerns or questions.</p> <p>A school nurse's google classroom page has been created. Contact information will be provided to families.</p>	
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	<p><b>MCTS will assist families with identifying resources on an as needed basis.</b></p> <p><a href="https://freeclinicdirectory.org/new_jersey_care/mercer_nj_county.html">https://freeclinicdirectory.org/new_jersey_care/mercer_nj_county.html</a></p> <p><a href="https://www.state.nj.us/humanservices/clients/healthcare/">https://www.state.nj.us/humanservices/clients/healthcare/</a></p> <p><a href="http://www.mercercounty.org/departments/human-services/division-of-mental-health">http://www.mercercounty.org/departments/human-services/division-of-mental-health</a></p>	
Family Engagement	Communicate with parents via media and PowerSchool SwiftReach feature with information within the MCTS community, i.e., virtual Spirit Days or other “good news” announcements for students and families.	Principals
Academic Enrichment/Expanded After School Learning	After school groups to be contacted for availability.	School Business Administrator
Mentoring	Review evaluation policies as per COVID-19 changes.	Assistant Superintendent

Food Service and Distribution  
Responsible Administrator: Ms. Donnelly

Students will be offered meals when in-person in compliance with the NJ Department of Agriculture and USDA regulations. Students will be claimed at the rate based on student eligibility for the 20-21 school year.

MCTS will utilize the following USDA waivers to ensure students have access to meals whether they physically attend school, participate in full virtual instruction or a combination of the two models:

- 1 - Waiver to allow Non-Congregate Feeding (allows the district to provide meals in a location other than the cafeteria/school site)
- 2 - Waiver to allow meal service time flexibility (allows the district to establish meal service times that meet the needs of our scheduling)
- 3 - Waiver to allow parents/guardians to pick up meals for children (allows the district to provide for meal pick up for virtual learners)

All point of service counts will be taken regardless of the location of meal delivery. Parents/guardians picking up will be required to provide the student's name so that service counts can be maintained (SSO is no longer valid so students receiving meals must be a student of the district.)

Families that choose to pick up meals for virtual learners will be provided with distribution instructions - pick up will be on Wednesday when the district is remote only to minimize traffic. Students that attend in person will be provided with take home meals upon dismissal for the days that they will be remote only upon request of the family.

Quality Child Care  
Responsible Administrator: School Business Administrator

Child Care and Adult care options continue to change as positivity rates are rising in Mercer County. Our current providers are in the process of submitting their own reopening plan, and are in discussions with their teams to determine all remote, hybrid and/or afterschool programming.

#### Leadership & Planning

Responsible Administrator: Superintendent

District planning began on March 6, 2020 where the Mercer County superintendents and County Executive Superintendent convened an emergency meeting with our local health department officers and the local county health officer, to prepare plans for the advancement of the CoronaVirus, (renamed specifically COVID-19) for possible closing of NJ school districts in Mercer County by March 13.

Our Administrative teams prepared district and building level plans by March 12, 2020. All schools closed on Friday, March 13, 2020 due to the inability of bus/transportation vendors to coordinate county transportation for our students. Emergency Covid Action plans created on March 9, 2020 were then submitted for immediate approval by our county education office, continually refined and eventually presented for board approval. Our COVID-19 Action Plan was immediately posted on our district website to facilitate communication, as directed/supported by our county education office. All communication into the district was directed through our website and redirected to appropriate departments.



Food Service distribution began immediately onsite as coordinated by the Business Office and vendor staff. E-learning plans were created per IEP, chromebooks and/or work packets of materials, equipment and medical needs were addressed immediately on a continuous basis by building and district staff.

Teletherapy practices were legislated COVID-19 specific by NJDOE in April 2020, and parents were surveyed for input.

Building administration continued support of teaching staff in online platforms through June 2020, as per IEP.

The district and building administration created building based reopening plans in April 2020, with input from building staff.

The on-site school year was cancelled by Governor executive order in May, 2020 and virtual lessons continued through June, following our existing school calendar.

Drive-in graduations will be held for seniors at the Arthur R. Sypek Center on July 30, 2020 and the Assunpink Center on July 31, 2020 as per guidelines of the Governor's executive order.

The district and building administration finalized September reopening plans in July 2020, convening a district-wide meeting for stakeholders on July 24, 2020 for approval at our August Board of Education meeting. Submission to the county education office is required 4 weeks prior to the start of the school year.

For purposes of contact tracing, and our essential staff's health and safety, all staff is required to coordinate entry into all buildings through Principals, then if approved, register with the School Safety office for approval of date/time to enter. Twelve month staff to work remotely, with exception of identified essential staff and rotating main office staff to aid in acceptance of deliveries and ongoing mail distribution.

All staff may return/access buildings, with masks and socially distancing, on August 24, 2020, if determined appropriate by current local health officials.

Pandemic Response Team – School Level  
Responsible Administrator: Principals

Assunpink Center

Interim Principal: Gary Mattia

Supervisor of Secondary Education: Lori Russo

Instructors: John Baldino, Elise Lybrand, Lisa Nolan, Daniel Sbar, Patrick Schroeder, Julie Trauger, Jennifer VanDerHorn

School Counseling: Megan Ferdetta, Catherine Kloss

School Nurse: Laurie DeAngelo

Buildings and Grounds: Steve Harcher

Any other volunteering staff

Sypek Center

Interim Principal: James Fazzone

Substitute Supervisor: John Ketterer

School Counseling: Lance Simek, Mick Orfe

School Nurse: Gina Feeney/Lisa Nolan

Buildings and Grounds: Joey Cruz

Instructors: Ed Birdsall, Dave Nash

Any other volunteering staff

Scheduling

Responsible Administrator: Principals

Shared-time (CTE program) students' classes will be in AM and PM sessions Monday, Tuesday, Thursday, and Friday. Programs with larger student populations will be divided into additional groups as needed. Accommodations will be made to districts depending upon their transportation and scheduling availability and needs. Virtual learning will take place on Wednesdays.

Full-time academy program students will be divided based upon district into A groups and B groups. Half the population from each district will attend on an AA/BB basis, with A groups on Monday/Tuesday and B groups on Thursday/Friday. Virtual learning will take place on Wednesdays.

Staffing

Responsible Administrator: Assistant Superintendent

MCTS has conducted a survey to determine staff who will require accommodations based on identified risk factors in July 2020. Documents to request accommodations due to a disability or child care issue were emailed to all employees with a deadline of August 5, 2020. Employees will work with the Office of the Assistant Superintendent and the Payroll and Benefits Coordinator to determine the reasonableness of their accommodations and potential leave benefits.

If a classroom teacher is unable to provide in-person instruction, all attempts will be made to provide a certified substitute for the students so that they may attend in-person instruction. Additionally, all attempts will be made for the CTE teacher to deliver virtual instruction that will be fed into the classroom and projected via Google Classroom onto a Promethean Board in the classroom so that students may access classroom materials and supplies as appropriate based upon sanitation and safety requirements. This will include the reassignment of Classroom Assistants with Substitute Teacher Certifications to alternate classes to ensure coverage and student safety.

MCTS has currently advertised substitute positions including Substitute Academic Teachers, Substitute Nurses, Substitute CTE Teachers, Substitute Principal, Substitute Supervisor and Substitute Custodians to build capacity to deliver services in the absence of employees.

MCTS has contacted outside agency providers such as Horizon, Bayada and Delta T to provide additional nursing services and has acquired contracts for these services.

The Mentoring Plan has been revised to include support for new staff in Google Classroom.

Current openings including a Secondary HVAC position are advertised and the district is actively seeking to fill positions.

A Classroom Aide position that has been vacated due to a retirement has been converted to a Culinary Arts Teacher position to reduce classroom size and provide more support for students in the Culinary Arts Academy.

MCTS is developing a virtual New Staff Orientation.

#### Educator Roles Related to School Technology Needs

Responsible Administrator: Principals

Coordinate with the Manager of Technology and Buildings and Grounds and other IT staff to respond to instructor and student technological needs within school building and remotely if necessary.

Survey instructors about their technological needs. Coordinate with IT for physical needs (i.e., need of a district laptop for use during remote learning on Wednesdays). For instructional needs, coordinate with IT staff, i.e., recorded instructional videos on use of Google Classroom or other applications.

Inform instructional staff on who to contact should a student report a technological need, or if they become aware of a student need for development in use of applications (i.e., Google Calendar instead of use of paper agendas). Coordinate with IT staff for recorded instructional videos for student use.

Restrict use of paper in lieu of use of technology - i.e., Google Forms instead of paper tests in class. Coordinate with IT staff if staff professional development needed to use these applications.

Coordinate with Manager of Technology and Buildings and Grounds and other IT staff to plan that all students have internet access and a 1:1 electronic device per student for use in the event of completely remote learning, including “hot spots” for students who do not have internet access at home.

The district will have chromebooks for students to check out for use at home. Sometime in September, pending delivery timelines, the district will have a limited number of hot spots available to loan students that need them.

Any additional technology concerns from students or staff, can be addressed by reaching out via email to the helpdesk:

[staffhelpdesk@mcts.edu](mailto:staffhelpdesk@mcts.edu)

[studenthelpdesk@mcts.edu](mailto:studenthelpdesk@mcts.edu)

Athletics

Responsible Administrator: None - NA

Not Applicable

Policy & Funding

Responsible Administrator: Superintendent/School Business Administrator

School Funding - MCTS continually monitors budgets throughout the school year to ensure funds are utilized in the most fiscally responsible manner. This will be of particular importance during the 20-21 school year due to the additional fiscal constraints the COVID-19 pandemic has placed on school districts. MCTS will reallocate appropriations as needed to cover the additional safety needs of the district to meet the guidelines and protocols described in this plan (which cannot otherwise be met by outside funding noted below).

MCTS has an approved application under the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act in order to receive our allocated funds of \$91,736. These funds will be used for the act's allowable costs (PPE, technology and educator professional development) that cannot otherwise be met with other funding.

MCTS has applied for FEMA assistance. Reimbursement has been requested for funds expended during the 19-20 school year (for which we can receive 75% reimbursement for eligible expenses (PPE)). Once 20-21 funds are dispersed for additional eligible expenses, the district will continue to submit reimbursement requests.

MCTS had a School State Aid reduction for the 20-21 school year and will follow the proper protocols to reduce budget appropriations in accordance with state guidelines. MCTS has decided to remove a capital project from our budget to match our budgeted expenditures to our reduced 20-21 budget revenue. MCTS will continuously monitor cash flows due to impending delays in September state aid payments and plan accordingly.

MCTS is in the process of developing a plan to help bridge the digital divide. MCTS will apply for the CARES Digital Divide Grant Funds as deemed necessary in our plan.

MCTS will remain in compliance with the Public School Contracts Law by utilizing state and cooperative purchasing agreements or remaining under the BID threshold (when our needs cannot be met by such methods) to ensure the additional supplies dictated by the emergency and this plan can be procured.

MCTS does not have an Emergency or Maintenance Reserve account which it can utilize to cover unanticipated expenses.

MCTS will seek Commissioner approval should the need arise to transfer funds that exceed 10% of the budgeted line item amount.

MCTS is an E-Rate program applicant.

## Continuity of Learning

Responsible Administrator: Assistant Superintendent

To ensure continuity of instruction, the Google Classroom will be utilized. This will include an announcement area to inform students of developments in the course. Students will be provided instructor's email and contact information and a description of when instruction and opportunities for individualized support will occur and be provided. A general discussion board monitored by the instructor, for students to post questions about the class will be available. Live streaming of classroom activities will occur. Shop teachers will be provided with GoPro cameras to assist with live streaming. Students will be given reasonable flexibility in completing activities and assignments.

If all remote instruction is required, teachers will adhere to the regular bell schedule for class times. Daily lessons delivered to both Academy and Shared Time students will occur during regularly scheduled class times. Teachers will also be available for questions and individualized support.

Chromebooks and laptops will be provided to students who are engaged in remote learning to ensure continuity of instruction. District communications will be provided via the district website. A link for all pandemic related documents with a logo has been created for fast access. Additional notifications related to ensuring the continuity of instruction will be provided through the district automated call system with calls and texts, and through notifications via Powerschool.

Special Education students will receive modifications and accommodations based upon IEPs. Home districts will continue to provide aide or interpreter support as identified in IEPs. ELL learners will utilize iPads with translation software for communication along with Google Translate software for assignments. Title I students will continue to receive the support and small group reinforcement and instruction delivered by the Title I teacher. Students struggling with emotional and behavioral challenges will continue to receive counseling and support services by the School Social Worker, School Psychologist, and Guidance Counselor. Gifted and talented students will continue to receive alternate assignments and access to courses at Mercer County Community College.

All Physical Education classes will occur outdoors. Students will not be required to change for PE classes and will be instructed to wear sneakers on days where Physical Education is scheduled. Students will be able to access newly installed outdoor fitness equipment. On days with inclement weather, students will remain in class and will participate in indoor fitness activities with established social distancing. Activities will include chair yoga, chair dancing, isometrics, isotonic, meditation and relaxation techniques.



**Academy Instructional Schedule****Times: 8:00 AM - 2:30 PM**

<b>Cohort</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
Group A	In-Person A Day	In-Person B Day	Remote Instruction	Remote Instruction	Remote Instruction
Group B	Remote Instruction	Remote Instruction	Remote Instruction	In-Person A Day	In-Person B Day

**Shared Time Instructional Schedule****Times: AM Session 8:00 AM - 10:30 AM****PM Session 12:00 PM-2:30 PM**

**\*Home school counselors will select two sessions for students. Classrooms will be capped at social distancing capacity based on shop and room size. The district will attempt to flexibly schedule students to accommodate home district schedules.**

<b>Session</b>	<b>Monday</b>	<b>Tuesday</b>	<b>Wednesday</b>	<b>Thursday</b>	<b>Friday</b>
AM Session	In-Person A Day	In-Person B Day	Remote Instruction	In-Person A Day	In-Person B Day
PM Session	In-Person A Day	In-Person B Day	Remote Instruction	In-Person A Day	In-Person B Day

If the district is required to engage in an All-Remote Schedule, the regular school bell schedule will be followed and online instruction will take place for learners in the Google Classroom rather than on campus.

Professional Learning  
Responsible Administrator: Assistant Superintendent

MCTS plans to in-service staff regarding students Social and Emotional Learning needs by providing the following virtual inservices:

**Kimme Carlos** - “Empowering Teachers to Address Student Mental Health and Wellness.” Kimme Carlos is a motivational speaker, author, and passionate advocate for mental health and wellness. She captivates and inspires audiences large and small with her authentic storytelling and step-by-step strategies for wellness, recovery, and healing. She is an expert on topics such as racism and empowerment.

**Dr. Michael Selbst** - “*POWER-Solving® Social Skills Curriculum: Stepping Stones to Solving Life's Everyday Social Problems.*” Dr. Selbst has expertise in the evaluation and treatment of clients who presents with symptoms of anxiety, depression, ADHD, autism spectrum disorder, Asperger’s Syndrome, obsessive-compulsive disorder, mood disorders, oppositional defiant disorder, social skills deficits, learning disabilities, as well as family and relationship issues, parent training, and co-parenting. Dr. Selbst has extensive experience working with preschool aged children through adults, including expertise helping individuals working through significant life changes and transitions. He has led numerous workshops, including at local, statewide, national, and international conferences. Dr. Selbst is co-author of the Behavior Problems Resource Kit: Forms and Procedures for Identification, Measurement and Intervention and the Social Skills Curriculum, POWER-Solving®: Stepping Stones to Solving Life’s Everyday Social Problems, and the book chapter “Acceptance and Commitment Therapy” in A. G. Dempsey’s (Ed.) book, *Pediatric health conditions in schools: a clinician’s guide for working with children, families, and educators.*

**PJ Wenger** - “Mental Health Concerns for Youth: Building Resilience.” PJ works with children and adolescents, utilizing sandtray therapy, play therapy, and the expressive arts. In her work with women and couples, she uses an eclectic approach tailored to the person. PJ has extensive experience working in mental health and addiction settings, including emergency and inpatient treatment.

**Ennio Cipiani** - “Triggers for Problem Behavior.” Ennio Cipani, Ph. D. is the author of the popular text, *Functional Behavioral Assessment, Diagnosis and Treatment: A Complete System for Education and Mental Health Settings* (2017, 3rd edition), which features a unique function-based classification system, the Cipani Behavioral Classification System or Cipani BCS.

**Jonathan Catherman** - “Challenge Assessment” - increasing resiliency for learners. Jonathan Catherman is the founder and director of the [1M Mentoring Foundation](#) which is dedicated to providing life skills and character mentoring resources to one million young people around the world. Jonathan’s international best-selling books include *The Manual to Manhood*, *The Manual to Middle School*,

and *The Girls' Guide to Conquering Life*. He is proud to have co-authored three best-selling titles with his sons, Reed and Cole, and wife, Erica. Jonathan regularly speaks to youth and adult audiences on the significance of stewardship and the importance of building their confidence and capabilities. From parenting conferences to student symposiums, military support events to leadership training days, Jonathan's audiences are entertained, educated, and inspired to live with purpose and passion.

Staff will also be in-serviced by Manager of Technology and Buildings and Grounds regarding sanitation and safety.

Building Principals will in-service staff on social distancing measures, scheduling, student discipline, new attendance procedures, use of Google Classroom, and professional responsibilities.

Two on-site School Psychologists, a School Social Worker, and a Guidance Counselor will provide both in-person and virtual counseling sessions to students.

## Career & Technical Education

Responsible Administrator: Assistant Superintendent

Shared-time Career and Technical Education will offer a full virtual option for parents who are requesting online instruction. This model will utilize a combination of Problem and Project Based Instruction and online classroom instruction using the Google Classroom. Home districts will be provided a Google Doc for students whose parents are selecting to opt for in-person instruction. Districts will be given the opportunity to identify two in-person, shared-time, half-day sessions per week. Sessions will be available on Mondays, Tuesdays, Thursdays and Fridays. On days when students are not receiving in-person instruction, teachers will stream live instruction via the Google Classroom.

Full-time Career and Technical Education will offer a full virtual option for parents who are requesting online instruction. This model will utilize a combination of Problem and Project Based Instruction and online classroom instruction using the Google Classroom. For students whose parents are selecting to opt for in-person instruction, students will be divided into two cohorts. Cohort 1 will receive in-person on Mondays and Tuesdays. Mondays will be an A day schedule and Tuesdays will be a B day schedule. Cohort 2 will receive instruction on Thursdays and Fridays. Thursdays will be an A day schedule and Fridays will be a B day schedule. On Wednesdays, students will receive virtual instruction via Google Classroom. On days when students are not receiving in-person instruction, teachers will stream live instruction via the Google Classroom.

### ***Health Sciences***

CTE health science programs are based on a theory/lab model with heavy emphasis on hands-on and in-person experiences, in which students spend part of their programs in the classroom and part of their programs in class labs and onsite clinical rotations in healthcare settings. Adapting to changes due to the COVID-19 pandemic highlights the complexity surrounding health care professionals and their education. Clinical experiences at local health care facilities are all integral to both student experiences and the medical professional workforce. In the absence of clinical experiences, classroom teachers will provide video instruction and opportunities for students to view examples of tele-medicine sessions for learners. MCTS will attempt to replace their required clinical hours with simulations and their classroom hours with in-class and distance learning with no reduction in required contact hours as classes will be live streamed to all learners engaged in distance learning.

### ***Culinary and Hospitality***

According to the National Restaurant Association, due to COVID-19 the industry as a whole has lost more than three million jobs and more than \$25 billion in sales in March 2020 alone. Furthermore, the hotel industry has lost 70% of its workforce and is expected to

lose \$3.5 billion weekly for the duration of the pandemic. Based on this, local restaurants have increased outdoor dining options and provided creative alternatives such as family meal packages for take-out. The culinary and hospitality industry has been dealt a tremendous blow during this pandemic. While certain aspects of the culinary and hospitality programs can be delivered digitally, other elements cannot, particularly the cooking component. If instruction must be delivered virtually to learners, students will be encouraged to utilize any available ingredients in their homes for hands-on learning. Students who are currently working in local establishments will be given the opportunity to provide visual journals and logs of culinary and hospitality related assignments that will be graded alternatively and in place of classroom assignments. Volunteer activities such as working in food banks and local food pantries will also be credited. In-class assignments will be crafted with multiple additional learning opportunities for students who do not have access to ingredients. Students will be required to work with classroom teachers and the CIE Coordinator in these situations to come up with an acceptable alternative plan for outside participation.

### ***Transportation***

In the transportation and delivery industries eCommerce continues to be an essential component in the fight against COVID-19. Locally, Amazon's hiring and delivery has increased dramatically. Transportation and delivery industries are essential to the country's overall health. CTE programs will provide opportunities for learners to gain credit for approved CIE placements and SLE experiences. Virtual learning computer-based programs are currently being developed by industry business partners including NATEF and Ford, and others will be implemented as soon as they are available. For example, an online auto body repair virtual program is being developed to provide simulated learning experiences in areas to students in the Auto Collision program.

### ***Graphic Arts***

To ensure continuity of CTE instruction in graphic arts, access to laptops for learners is being provided so that students may utilize the Adobe software at home. A survey is currently being conducted and compatible devices other than Chromebooks will be provided to learners who do not currently have home access to adequate technology in this area. Additional emphasis will be placed on areas that have increased in labor and market demands such as website design, utilizing social media for marketing, and eCommerce marketing.

### ***Construction Trades***

Construction trades programs at MCTS will implement virtual reality and other types of software that allow students to practice hands-on skills remotely. These types of programs are currently available in welding, advanced manufacturing, construction, robotics, and aviation. Teachers will work with Building Principals as programs are released to implement them during classroom activities and remote learning. Also, teachers will work with SKILLS USA and the CTE Coalition that created the Keep CTE Moving website, a portal

where instructors and students can access online classes, videos, and instructional materials in areas including machining and construction. The online materials are available at no charge to students for the next month to help CTE faculty and students continue their teaching and learning in the virtual environment as quickly as possible.

### ***Cosmetology***

Cosmetology students have been working with the Milady online learning programs. MiladyPro Online Classes offer technical and business training anytime and anywhere that's convenient for you. With tutorial videos, interactive activities and knowledge assessment, students will be offered the opportunity to learn new skills quickly and at an affordable cost to the District. Depending upon the level of remote instruction required, students may need to access additional online programs that may include: Technical: Men's Hair, Technical: Nail Services, Technical: Razor Cutting and Technical: Waxing.

### ***Horticulture and Turf Management***

Horticulture and turf management will also work with SKILLS USA and the CTE Coalition that created the Keep CTE Moving website, a portal where instructors and students can access online classes, videos, and instructional materials in areas including patio and deck construction. They will also access virtual learning programs in small engine repair. The online materials are available at no charge to students for the next month to help CTE faculty and students continue their teaching and learning in the virtual environment as quickly as possible.

### ***Business Technology***

During the COVID-19 pandemic, technologies are playing a crucial role in keeping our society functional in a time of lockdowns and quarantines. And these technologies may have a long-lasting impact beyond COVID-19. Remote work is enabled by [technologies](#) including virtual private networks (VPNs), voice over internet protocols (VoIPs), virtual meetings, cloud technology, work collaboration tools and even facial recognition technologies that enable a person to appear before a virtual background to preserve the privacy of the home. Offering tutorials in each of these areas will help students meet industry demands in this ever changing environment.

### ***STEM***

Project Lead the Way Curriculum will offer a multitude of additional opportunities to meet the needs of students during this transition. These include:



Distance Learning Software. A new list of websites is being created that students and teachers will need to access for Distance Learning activities. Sites that require a login to complete activities will have their own guide with their respective course below. The website whitelist and Distance Learning software will be updated as Distance Learning is released throughout Fall 2020.

- Several courses were re-written for Fall 2020. Hardware and software changes have been made based on these course revisions.
- Introduction to Engineering Design: Through the course rewrite, the preferred CAD modelling software has changed from Autodesk Inventor, to Autodesk Fusion 360 in an effort to become more software agnostic. Fusion 360 allows users to save projects in the cloud, collaborate with others, and can be used on PCs and Macs. Teacher files and resources are available in the updated course for Autodesk Inventor and teachers can still use Autodesk Inventor in their classroom.
- End-of-Course Assessments