

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	252.0	287.0	255.0
On Roll Regular Shared-Time	358.0	374.0	360.0
On Roll Special Ed Full-Time	46.0	53.0	33.0
On Roll Special Ed Shared-Time	303.0	310.0	289.0
On Roll Subtotal	959.0	1,024.0	937.0
In Post-Secondary Full Time	34.0	26.0	0.0
In Post-Secondary Part Time	294.0	255.0	306.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
County Tax Levy	10-1210	6,897,498	7,035,448	7,176,157
Tuition From LEAs	10-1310	3,013,134	3,469,300	3,752,616
Other Tuition	10-1320-1340	52,031	50,000	45,000
Non-Resident Fees	10-1350	168,982	150,000	150,000
Textbook Sales And Rentals	10-1940	0	0	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	798,386	844,750	705,000
Interest Earned On Capital Reserve Funds	10-1XXX	22,502	3,000	1,000
Subtotal - Revenues From Local Sources		10,952,533	11,552,498	11,849,773
Revenues from State Sources:				
Categorical Special Education Aid	10-3132	228,891	293,805	293,805
Equalization Aid	10-3176	2,107,427	2,107,427	2,278,667
Categorical Security Aid	10-3177	45,080	118,657	118,657
Adjustment Aid	10-3178	103,021	103,021	103,021
PARCC Readiness Aid	10-3181	4,260	0	0
Per Pupil Growth Aid	10-3182	4,260	0	0
Professional Learning Community Aid	10-3183	5,070	0	0
Aid For Adult And Post-Graduate Programs	10-3191	108,050	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	1,941	0	0
Subtotal - Revenues From State Sources		2,608,000	2,622,910	2,794,150
Budgeted Fund Balance - Operating Budget	10-303	0	553,376	931,929
Withdrawal From Cap Res-For Local Share	10-307	0	35,000	0
Transfers From Other Funds	10-5200	60,435	0	0
Adjustment For Prior Year Encumbrances		0	232,009	0
Actual Revenues (Over)/Under Expenditures		-448,718	0	0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Operating Budget		13,172,250	14,995,793	15,575,852
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	177,476	15,900	10,000
Total Revenues From State Sources		177,476	15,900	10,000
Revenues from Federal Sources:				
Title I	20-4411-4416	107,990	112,914	95,977
Title II	20-4451-4455	25,700	20,125	17,106
I.D.E.A. Part B (Handicapped)	20-4420-4429	45,851	43,614	37,072
Vocational Education	20-4430	305,385	322,389	274,030
Total Revenues From Federal Sources		484,926	499,042	424,185
Total Grants And Entitlements		662,402	514,942	434,185
Total Revenues/Sources		13,834,652	15,510,735	16,010,037
Total Revenues/Sources Net of Transfers		13,834,652	15,510,735	16,010,037

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Vocational Programs	11-3XX-100-XXX	3,643,682	4,218,936	4,197,423
Support Services:				
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	20,043	20,408	20,948
Undist. Expenditures - Health Services	11-000-213-XXX	190,349	219,713	160,500
Undist. Expenditures - Guidance	11-000-218-XXX	428,560	537,931	616,702
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	387,872	320,587	376,798
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	38,369	61,000	60,570
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	427,765	565,369	545,658
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	600,551	611,743	470,363
Undist. Expend. - Central Services	11-000-251-XXX	298,623	370,412	390,035
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	363,617	438,917	578,715
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,103,194	2,370,171	2,431,398
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	50,501	81,400	66,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,457,273	2,838,487	3,034,250
Total Undistributed Expenditures		7,366,717	8,436,138	8,751,937
Total General Current Expense		11,010,399	12,655,074	12,949,360
Capital Expenditures:				
Equipment	12-XXX-XXX-730	764,275	682,717	680,561
Facilities Acquisition And Const. Serv.	12-000-400-XXX	19,554	73,500	329,000
Interest Deposit To Capital Reserve	10-604	0	3,000	1,000
Total Capital Outlay		783,829	759,217	1,010,561
Post-Secondary Programs - Instruction	13-330-100-XXX	209,449	267,466	218,584
Post-Secondary Programs - Support Services	13-330-200-XXX	483,401	543,795	556,367
Total Post-Secondary Programs	13-330-X00-XXX	692,850	811,261	774,951

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Schools:				
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	0	0	29,500
Other Special Schools - Support Services	13-4XX-200-XXX	0	0	7,000
Total Other Special Schools	13-4XX-X00-XXX	0	0	36,500
Vocational Evening:				
Vocational Evening-Local-Instruction	13-629-100-XXX	324,093	416,326	390,986
Vocational Evening-Local-Support Serv.	13-629-200-XXX	361,079	353,915	413,494
Total Vocational Evening - Local	13-629-X00-XXX	685,172	770,241	804,480
Total Special Schools	13-XXX-XXX-XXX	1,378,022	1,581,502	1,615,931
General Fund Grand Total		13,172,250	14,995,793	15,575,852
Special Grants and Entitlements:				
Other State Projects:				
Adult Education	20-XXX-XXX-XXX	0	15,900	10,000
Vocational Education	20-XXX-XXX-XXX	152,476	0	0
Other	20-XXX-XXX-XXX	25,000	0	0
Total Other State Projects		177,476	15,900	10,000
Total State Projects	20-XXX-XXX-XXX	177,476	15,900	10,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	107,990	112,914	95,977
Title II	20-XXX-XXX-XXX	25,700	20,125	17,106
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	45,851	43,614	37,072
Vocational Education	20-XXX-XXX-XXX	305,385	322,389	274,030
Total Federal Projects	20-XXX-XXX-XXX	484,926	499,042	424,185
Total Special Revenue Funds		662,402	514,942	434,185

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Expenditures/Appropriations		13,834,652	15,510,735	16,010,037
Total Expenditures Net of Transfers		13,834,652	15,510,735	16,010,037

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	741,358	790,335	540,959	540,959
Unrestricted	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	1,796,552	2,379,054	2,017,054	2,018,054
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,584,095	1,235,929	931,929	0
Restricted for General Operating Budget	Tuition Reserve		0		
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,489	\$23,703	\$24,100	\$15,936	\$17,803
Total Classroom Instruction	\$9,487	\$10,518	\$10,634	\$7,195	\$7,906
Classroom-Salaries and Benefits	\$8,498	\$9,306	\$9,189	\$6,205	\$6,806
Classroom-General Supplies and Textbooks	\$686	\$815	\$971	\$679	\$753
Classroom-Purchased Services	\$303	\$398	\$474	\$311	\$348
Total Support Services	\$3,675	\$3,916	\$3,763	\$2,533	\$2,974
Support Services-Salaries and Benefits	\$3,251	\$3,548	\$3,226	\$2,175	\$2,584
Total Administrative Costs	\$3,741	\$4,417	\$4,649	\$2,933	\$3,232
Administration Salaries and Benefits	\$2,832	\$3,395	\$3,449	\$2,173	\$2,159
Total Operations and Maintenance of Plant	\$4,407	\$4,641	\$4,818	\$3,130	\$3,513
Operations and Maintenance-Salaries and Benefits	\$1,277	\$1,259	\$1,586	\$995	\$1,073
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$564	\$1,555	\$1,156	\$817	\$889
Legal Costs	\$87	\$119	\$137	\$90	\$98
Employee Benefits as a percentage of salaries*	41.21%	42.38%	43.84%	43.34%	47.70%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Community Resources with Mercer County Special Services School District	0
Staffing - Other	Support staff as needed as back-up with Mercer County Special Services School District	0
Staffing - Other	Business Administrator is shared with Mercer County Special Services School District	0
Staffing - Other	Superintendent is shared with Mercer County Special Services School District	0
Staffing - Other	Assistant Superintendent is shared with Mercer County Special Services School District	0
Staffing - Other	Manager of Buildings and Grounds is shared with Mercer County Special Services School District	0
Staffing - Other	Manager of Technology is shared with Mercer County Special Services School District	0

Name=Dana HiceDePugh

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$152,283
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	21
Shared District	3103
Job Title Other District	Assistant Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused sick days at per diem rate; Max payout of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon leaving district
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dana HiceDePugh

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberlie Gartner

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll and Benefits
Base Annual Salary Amount	\$84,955
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem rate; Max payout of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kimberlie Gartner

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$670
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Eligible for 2 days
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kimberly Schneider

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,188
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	21
Shared District	3103
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$18,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem; max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kimberly Schneider

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lisa Flynn

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$78,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem rate: Up to a max of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lisa Flynn

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$617
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Eligible for 2 days
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shared Services Agreement

Category	Measure
Job Title	Business Administrator
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	None Reported
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$0
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	0.5
Full-Time Equivalent (FTE)	0.5
Shared with Another District?	Y
Shared with Another District?	Y
Shared County	21
Shared County	21
Shared District	3103
Shared District	3103
Job Title Other District	Business Administrator
Job Title Other District	Buildings & Grounds
Member of Collective Bargaining Unit (CBU)?	N
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	07/01/18
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Sick Days	15

Name=Shared Services Agreement

Category	Measure
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holidays/Recesses
Description of Other Contracted Non-Working Days	Holidays/Recesses
Total Allowances Amount	\$0
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Shared Services Agreement

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	This is 50% of salary.
Additional Comment 1	This is 50% of salary.
Additional Comment 2	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported
Additional Comment 3	None Reported